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15 MAY 1984
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DIRECTOR OF CENTRAL INTELLIGENCE
HUMINT Committee

Meet

HC-84-195
11 May 1984

MEMORANDUM FOR: See Distribution

FROM: Executive Secretary
HUMINT Committee

SUBJECT: Minutes of the HUMINT Committee Meeting,
2 May 1984 [redacted]

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Members Attending:

| | |
|--|--------|
| [redacted] | ICS/HC |
| Mr. William Knepper, Department of State | |
| Mai Gen James C. Pfautz, USAF | |
| [redacted] | DIA |
| BG Lloyd W. Smith, USMC | |
| [redacted] | CIA |
| BG L. W. Shufelt, USA | |
| Capt S. Martel, USN | |
| [redacted] | ICS/HC |
| [redacted] | ICS/HC |

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Visitors:

| | |
|------------|-----|
| [redacted] | NSA |
| [redacted] | CIA |
| [redacted] | NSA |
| [redacted] | CIA |

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Action Decisions:

1. The DIA member will keep the HC informed about the 21 May conference and other developments related to the Post-Long Commission Working Group. [redacted]

[redacted]

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3. The Army member will report to the next HC meeting on that part of the 5-7 June Army Career Planning Board meeting having to do with grade ceilings for civilian intelligence debriefers and related specialists. The Army will then suggest to the HC some options on how the HC might be useful on this issue. [redacted]

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4. The DIA/CIA Post-Long Commission Working Group will consider what intelligence needs might be met by increased debriefings [redacted]

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5. NSA should report to the HC staff [redacted] on what countries the NSA communications security team will visit. [redacted]

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6. The HC endorsed the draft collection support brief on communications security. If the HC members have any further specific comments on the draft, they should inform [redacted]
[redacted]

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7. NSA will provide to HC and TTIC copies of its study of Soviet computers [redacted]
[redacted]

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8. DIA will determine whether it can assist in the recently identified promotion issue involving a few military officers performing certain classified duties. HC will consider seeking the DCI's support to achieve those promotions after Army/DIA action. [redacted]

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9. The members agreed that the effort to gain quick concurrences on the new DCID-5/1, 2, 3, and 4 was unnecessary. The involved members will request a postponement in the deadline providing time for HC to discuss the documents at its next meeting.
[redacted]

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10. The members approved holding an HC off-site conference at [redacted] on the evening of 17 June and all day on 18 June. [redacted]

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11. The next regular HC meeting will be on 13 June at 1030 in Room 1S-06 [redacted]

Minutes:

Long Commission

[redacted] noted the results of the Post-Long Commission Working Group, whose excellent report was recently approved. The HC will give high priority in drafting future collection plans to those countries considered to be of special concern by that working group. [redacted]

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In reply to [redacted] request, [redacted] described the organization and activities of the Post-Long Commission Working Group and its emphasis on the need for improved HUMINT about 17 countries of special concern. In connection with those countries, DIA will hold a 21 May conference of representatives from the unified commands to seek more specific agreement on what the key HUMINT needs are in these priority countries. The working group will report to the DCI and Secretary of Defense by 1 September. [redacted]

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[redacted] added that the group's work was going well and that the important task now was to flesh out a statement of intelligence capabilities related to the priority country targets. [redacted]

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[redacted] asked that [redacted] serve as HC's channel for future reports on this subject, particularly on the 21 May conference. [redacted]

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In reply to General Smith's question, [redacted] said the JCS had been briefed on the Post-Long Commission Working Group and would be again in July or August. [redacted]

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Map and Publications Officers

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[redacted]

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[redacted] keep the HC informed on this subject. Flexibility will be essential in getting this important job done. [redacted]

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Grade Ceilings for Certain Civilian Intelligence Specialists

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The issue under this agenda item, [redacted] noted, was how to lift the OPM ceiling which is now at the GS-12 level and so retain a few key and highly experienced debriefers and related

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specialists, plus provide attractive conditions for new employees in that field. He read portions of a briefing paper prepared by Dr. [redacted] which explained that this is an old and troublesome issue in agencies that are not "excepted" from OPM grade ceilings.

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General Shufelt said that the ceiling at GS-12 is a significant and thus far intractable problem. The Navy and Air Force members agreed that this was a difficult issue for them also. General Shufelt added that the result of this promotion ceiling is either stagnation or the exodus of skilled personnel. The Army would like to be able to promote some of its specialists in debriefing and related linguistic specialties to GS-13/14 and a very few to the GS-15 level. [redacted]

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The members discussed ways in which the HC might be helpful on this issue. General Shufelt reported that the subject will be considered at a 5-7 June session of the Army Career Planning Board. He suggested that the Army could report at the next HC meeting on the 5-7 June session and provide options for future HC action.

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[redacted]

The HC members from DIA, Army, Air Force, and Navy commented favorably on the collection support brief, a particularly comprehensive and authoritative document. [redacted] asked that NSA provide [redacted] with a list of the countries which the NSA briefing team plans to visit. He will include that information in the cover memorandum when this plan is sent to the DCI. [redacted]

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General Smith asked about the chief sources of Soviet knowledge about US communications and computer systems. [redacted] summarized our knowledge about several possibilities. [redacted] reported that NSA will soon issue an important report on this general subject. [redacted] asked that copies be made available to HC and TTIC. [redacted]

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[redacted] reported on the HC's plans for a 15-17 October conference on technology transfer in Europe. He concluded this agenda item by commenting that this collection support brief was a good one and that the HC approved the idea of sending a briefing team overseas. [redacted]

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Short Assignments of Intelligence Officers to HC

[redacted] stated his appreciation for the DIA offer of two current students at the Defense Intelligence College to spend short assignments with the HC staff. The HC staff will still need further help to complete the proposed collection plans for 1984. Possibilities for more assistance include retired [redacted] CIA employees, particularly those with Middle East and Latin American experience. Selections of such contract personnel will be guided in part by requirements related to the priority countries listed by the Post-Long Commission Working Group and budget considerations. [redacted]

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Promotion of Certain Intelligence Officers

[redacted] explained that some military officers cannot be promoted because of the compromise to their intelligence assignments that would result from publishing their names in the Congressional Record, as is now required for all promotees. [redacted]

[redacted] distributed a draft letter from the DCI to Secretary Weinberger explaining the Intelligence Community's concern about this situation and urging that action be taken so that the promotions could take place. [redacted]

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The members, after discussing the issue, agreed that the appropriate Defense organizations, including DIA, should try to find a solution. General Shufelt will report to the HC on the Army's findings. In the light of those and other efforts to resolve the problem, the HC will discuss the possibility of recommending DCI involvement.

National HUMINT Collection Plans

25X1 [redacted] noted that the important [redacted] collection plan was now fully approved. In connection with the plan's conclusions, Mr. Casey had written to Secretary Shultz supporting the proposal [redacted]

25X1 [redacted] plan will be ready for final approval shortly. It highlights, among other things, the very good reporting done [redacted] in a very tough environment. Another new plan is on Soviet strategic capabilities; it is linked to an NIE on the same subject. HC should continue to emphasize such connections to the NIE process. [redacted]

Off-Site Conference

25X1 [redacted] thought it would be very useful to have before the summer break a full day's conference to review the status of the new HC and its activities for the remainder of this year. He suggested [redacted] for the evening of 17 June and all day on 18 June. He distributed a first draft of what the conference's agenda might look like and urged the members to propose changes and additions. [redacted]

25X1 All of the members agreed that the conference should be held and that each member would bring with him one assistant. [redacted]
25X1 [redacted] said the HC staff would proceed with planning. He also announced that there would be a regular HC meeting on 13 June. [redacted]

DCID-5

25X1 [redacted] reported that DIA had just received a new consolidated draft of DCID-5/1, 2, 3, and 4, on which Mr. Elder wanted immediate concurrence for a 7 May NFIB meeting. [redacted] thought that was an impossible deadline. [redacted] commented that he had just learned of the draft; he agreed with [redacted]
25X1 [redacted] The clearance deadline should be extended in order that the HC could review the draft at its next meeting. [redacted]

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